

Northern Indiana Law Enforcement Academy

705 East 4th Street
Hobart, Indiana 46342
Phone: 219-940-3405 • Fax: 219-940-9432
www.nilea.com
Training Provider Number: 35-1679834



Date: October 28, 2024

To: NILEA Member Agencies
NILEA Prospective Recruits

From: NILEA Executive Director

Re: Reporting Instructions for **Basic Recruit Academy Session 25-53**

This information is for those who have been registered in the Northern Indiana Law Enforcement Academy Basic Recruit Class 25-53.

The ***Physical Assessment*** for this session will be on January 2, 2025 at **0630 hours promptly**, at the Academy. Registered prospective recruits will report to the Academy located at 705 East 4th Street, Hobart, Indiana 46342. Prospective recruits will park in the lowest level of the parking lot on the east end of the City of Hobart Police, Court and Community Building, and enter the building on the west side at the NILEA door and proceed upstairs to the top floor. A short training on the specific testing protocol will precede the assessment. **Prospective recruits will report** wearing ***conservative athletic apparel***, including running shoes, socks, athletic shorts, pants, and sweatshirt.

Those successfully passing the entry Physical Assessment will report for ***Basic Recruit training classes commencing on Monday, January 13, 2025 at 0800 hours***. Recruits must report the first day with a bagged lunch.

Per Academy specifications, and to ensure color and quality standards, all academy uniform clothing must be purchased through Uniforms Direct, LLC.

Required Uniform items to be worn when reporting on the first day of the Basic Session:

- 1 Pair of First Tactical V2 khaki pants
- 1 Polo with NILEA logo
- 1 Navy Blue T-Shirt (worn under Polo shirt)
- 1 Pair 6" or 8" black polishable toe book and plain black socks
- 1 Plain black BDU belt

NILEA Uniform Items Required:

Each Recruit is to obtain the following specified items from Uniforms Direct, LLC. *All uniform items are to be brought to the second day of session.*

- 1 navy blue T-Shirt with NILEA logo
- 1 pair navy blue gym shorts with NILEA logo
- 1 pair navy blue athletic pant with NILEA logo
- 1 navy blue quarter-zip pullover with NILEA logo
- 1 blue Polo with NILEA logo
- 1 Navy blue T-Shirt
- 1 Pair First Tactical V2 khaki pant
- 1 Pair 6" or 8" black polishable toe boot
- 1 Black BDU belt

Optional items (also available at Star) without NILEA logo:

- 1 baseball cap-Black
- 1 plain knit cold weather cap- Black
- 1 plain 3 softshell jacket Black

Recruits may purchase additional items of the above as desired.

Weapons: NO WEAPONS OF ANY TYPE shall be brought onto the NILEA Campus, including firearms, knives, etc., until instructed by NILEA staff.

Dress Code: The Academy Dress Code requires Basic Recruits to wear Academy uniforms to all activities.

Grooming Standards: Basic Recruits shall report to the Academy clean shaven and with a conservative hair-cut. Male recruits' sideburns may not extend below the middle of the ear; beards and mustaches are prohibited. Female recruits' hair must be conservative, pinned up during the training day, worn off the neck, and off the ears. No artificial hair (e.g., extensions, toupees, weaves, wigs, etc.) is allowed. No jewelry may be worn, except for a wedding ring and /or a conservative wristwatch worn securely.

Conduct Standards: Regulations of the Academy are strictly enforced. No alcohol or tobacco shall be brought to or used by any Recruit on the training site. No drugs or controlled substances, unless prescribed by a physician, or over the counter medication are allowed at the Academy. Cell phones must be left in car. Inappropriate conduct will not be tolerated. Any violation of Academy standards is grounds for dismissal from the Academy.